

MANCHESTER YOUNG LIVES
JOB DESCRIPTION

Job Title	Detached Youth Worker
Salary	£18,988 – £21,161 (Pro Rata, Actual Salary £8,680 - £9,673)
Hours	16 Hours per week
Reporting to	Project Lead
Main Contacts	Young people, external agencies e.g. Social Services, YOS, Police, local facilities, schools, MYL staff.

Place in organisation

Working evenings and occasional weekends face to face with young people using a community-based approach and working collaboratively with local agencies in designated areas.

Main Purpose of the job

To engage with young people aged 11 -19 within the community to promote appropriate behaviour, encourage positive activities accessible for the age range including promotion of social action projects, a particular aim will be to reduce Anti-Social Behaviour (ASB) through educating and engaging young people. You will be responsible for building a rapport with young people whom are/at risk of being vulnerable and promotion of local services/organisations/charities which can be accessed by young people.

MAIN TASKS & RESPONSIBILITIES

1. Form trusting positive relationships with individuals and groups of young people in the community on a detached model
2. Plan and support group activities working towards positive outcomes for the young people with a focus on issue-based sessions and social action.
3. Devise and implement plans that focus on developing self-esteem, personal motivation and personal aspiration goals either as a group or individual.
4. Devise issue-based sessions for young people to address barriers to personal and social development, including addressing negative behaviours
5. Plan, lead and manage short residential events for small groups of young people focussed on delivery of social action projects e.g. Young Leaders / Ambassadors.
6. Promote volunteering placements for young people including peer-based education and wider social action activities
7. Keep accurate records of sessions using online and written platforms, support project evaluations and attend multi-agency meetings as required
8. Act as a positive role model to young people at all times.
9. Work collaboratively with agencies e.g. youth offending teams, training providers and local voluntary organisations to support re-engagement with mainstream opportunities
10. Form partnerships with agencies that are able to offer practical support to young people.

11. To participate in relevant meetings and training as required.
12. Carry out all duties with full regard for MYL policies and procedures, in particular those relating to equality, safeguarding, health, safety and security, confidentiality and data protection, reporting any concerns to line manager
13. To co-operate with MYL staff in maintaining good relations with outside bodies and the general public in order to uphold the organisation's positive image
14. To ensure that your conduct in and out of work does not conflict with the professional expectations of the organisation
15. Carry out any other duties as are within the scope and purpose of the post as directed

Manchester Young Lives is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced with barred list information check.

MANCHESTER YOUNG LIVES PERSON SPECIFICATION

Detached/Outreach Youth Engagement Worker

QUALIFICATIONS, SKILLS, EXPERIENCE AND PERSONAL ATTRIBUTES

QUALIFICATIONS	Essential (E) Desirable (D)
L3 Youth Work or similar (commitment to achieve within timeframe)	D
Safeguarding L1	D
PRACTICAL SKILLS	
Ability to work with minimum supervision and use initiative	E
Ability to work constructively as part of a team of youth workers	E
Ability to form positive relationships with young people	E
Good organisational skills, including ICT	E
KNOWLEDGE & EXPERIENCE	
Have a minimum of 2 years' experience working with 11 - 19 year olds in a relevant setting (paid or voluntary)	E
Experience of using positive behaviour strategies to support positive behaviour, particularly community based within a risk management system	D
Experience of detached (street based) work with vulnerable and disadvantaged young people	E
Experience of planning and supporting social action projects with young people as participants and beneficiaries	D
Experience of promoting/contributing to partnerships and multi-agency working within the community. Particularly those agencies and partners who focus on support and activities for disadvantaged young people.	D
PERSONAL ATTRIBUTES	
A positive attitude towards engaging young people supporting their personal and social development	E
A commitment to safeguarding the welfare of young people	E
A commitment to promoting equality of opportunity and the celebration of diversity	E
Be confident, positive and approachable	E
Adaptability and willingness to embrace challenges	E

WORK RELATED CIRCUMSTANCES	
Enhanced DBS – Post exempt for the rehabilitation of offenders Act 1974 – All appointments will be subject to completion of a successful DBS	E
Minimum level of health and fitness required as this post involves regular physical activity and travel in all weathers – post subject to a pre-employment health check	E
Requirement to work flexibly to accommodate the demands of the post evenings weekends and Bank Holidays	E